Program 737 - Volunteer Resources

Program Outcome Statement

The Volunteer Resources Program augments the provision of City services, supports volunteerism within the Sunnyvale community, and encourages civic engagement by:

- -Providing volunteer opportunities within City departments,
- -Supporting City staff in their use of volunteers,
- -Providing support and referrals for non-profit agencies that serve the Sunnyvale Community, and
- -Facilitating volunteerism, community service, and leadership development.

So that:

Program Outcome Measures	Weight	2002/2003 Budget	2002/2003 Achieved	2003/2004 Current	2004/2005 Budget	2005/2006 Budget
 The monetary value of volunteer hours to the City is equivalent to a minimum of 200% of the cost of the volunteer program. 			· ·			
- Number of Volunteer Hours	5	0.00	0.00	0.00	25,000.00	25,000.00
- Monetary Value of Volunteers	5	0.00	0.00	0.00	413,500.00	413,500.00
- Percentage of Cost	5	0.00%	0.00%	0.00%	200.00%	200.00%
 The total unduplicated yearly number of City volunteers is maintained at 500 per year. 						
- Unduplicated Number of Volunteers	4	0.00	0.00	0.00	500.00	500.00
• 80% of surveyed volunteers/interns rate their experience with the City positively.						
- Percentage of Volunteers/Interns	3	0.00%	0.00%	0.00%	80.00%	80.00%
• 80% of City staff who supervise volunteers rate the services of the Volunteer Program positively.						
- Percentage of Staff Supervisors	3	0.00%	0.00%	0.00%	80.00%	80.00%
• The number of outside organizations served is maintained at 15.						
- Number of Organizations	4	0.00	0.00	0.00	15.00	15.00
• The Budget/Cost Ratio (planned cost divided by actual cost) is at 1.0.						
- Ratio	3	0.00	0.00	0.00	1.00	1.00

Program 737 - Volunteer Resources

Program Notes

- 1. This is a new program, previously part of 735 (External Relations). No new service levels or resources are being proposed.
- 2. The monetary value of volunteers is determined by multiplying the number of volunteer hours by the volunteer monetary factor. The monetary factor is published by Independent Sector, a coalition of leading nonprofits, foundations, and corporations. The monetary factor, updated yearly, is based on the average hourly earnings of all nonagricultural workers as determined by the U.S. Bureau of Labor Statistics. (e.g. the factor for 2002 was \$16.54).

Program 737 - Volunteer Resources

Service Delivery Plan 73701 - Recruit, Place and Retain Volunteers and Interns

SDP Outcome Statement

Recruit volunteers and interns for placement within City departments. Retain volunteers and intern by providing support through orientation, education and recognition.

	2002/2003	2002/2003	2003/2004	2004/2005	2005/2006
SDP Outcome Measures	Budget	Achieved	Current	Budget	Budget
 A prospective volunteer is referred to a City Department for interview within 30 days of the date of application. Number 	0.00	0.00	0.00	30.00	30.00
 75% of new volunteers or interns placed in City Departments are retained at least 60 days or complete the agreed-upon project. Percentage 	0.00%	0.00%	0.00%	75.00%	75.00%
 75% of surveyed volunteers value the City's recognition activities. Percent 	0.00%	0.00%	0.00%	75.00%	75.00%

Program 737 - Volunteer Resources

Service Delivery Plan 73701 - Recruit, Place and Retain Volunteers and Interns

	2002/2003 Budget	2002/2003 Achieved	2003/2004 Current	2004/2005 Budget	2005/2006 Budget
Activity 737000 - Place Volunteers and Interns In City Departments					
Product: A Volunteer or Intern Placed					
Costs:	0.00	0.00	0.00	26,075.51	27,353.75
Products:	0.00	0.00	0.00	100.00	100.00
Work Hours:	0.00	0.00	0.00	441.83	441.83
Product Cost:	0.00	0.00	0.00	260.76	273.54
Activity 737010 - Support Volunteers Through Orientation and Continu Product: Number of Participant Hours	ning Education				
Costs:	0.00	0.00	0.00	4,859.58	5,067.32
Products:	0.00	0.00	0.00	110.00	110.00
Work Hours:	0.00	0.00	0.00	62.38	62.38
Product Cost:	0.00	0.00	0.00	44.18	46.07
Activity 737020 - Recognize Volunteers Product: A Volunteer Recognized At An Annual Event					
Costs:	0.00	0.00	0.00	14,554.55	15,153.92
Products:	0.00	0.00	0.00	225.00	225.00
Work Hours:	0.00	0.00	0.00	191.30	191.30
Product Cost:	0.00	0.00	0.00	64.69	67.35
Totals for Service Delivery Plan 73701 - Recruit, Place and Retain Volum	teers and Interns				
Costs:	0.00	0.00	0.00	45,489.64	47,574.99
Work Hours:	0.00	0.00	0.00	695.51	695.51

Program 737 - Volunteer Resources

Service Delivery Plan 73702 - Support City Staff In Their Use of Volunteers

SDP Outcome Statement

Support City staff in their use of volunteers and interns by providing training and recognition. Work with City staff to create new volunteer opportunities, manage the Volunteer Liaison Committee and provide consulting services on volunteer management. Manage the Spontaneous Emergency Volunteer Program.

	2002/2003	2002/2003	2003/2004	2004/2005	2005/2006
SDP Outcome Measures	Budget	Achieved	Current	Budget	Budget
 70% of Staff Volunteer Supervisors rate the training class as "useful". Percent 	0.00%	0.00%	0.00%	70.00%	70.00%
 50% of Staff requests for volunteers are met within 30 business days. Percent 	0.00%	0.00%	0.00%	50.00%	50.00%
 70% of Spontaneous Volunteer Team members rate the training program as "useful". 	0.00%	0.000/	0.00%	70.00%	70.00%
 Percent 70% of City Staff rate the Volunteer Liaison Committee effective in promoting and expanding volunteerism in City Departments. 	0.00%	0.00%	0.00%	70.00%	70.00%
- Percent	0.00%	0.00%	0.00%	70.00%	70.00%

Program 737 - Volunteer Resources

Service Delivery Plan 73702 - Support City Staff In Their Use of Volunteers

	2002/2003 Budget	2002/2003 Achieved	2003/2004 Current	2004/2005 Budget	2005/2006 Budget
Activity 737200 - Train Staff To Manage Volunteers					
Product: A Participant Hour In Training					
Costs:	0.00	0.00	0.00	22,231.35	23,313.52
Products:	0.00	0.00	0.00	60.00	60.00
Work Hours:	0.00	0.00	0.00	369.08	369.08
Product Cost:	0.00	0.00	0.00	370.52	388.56
Activity 737210 - Create New Volunteer Opportunities Product: A Volunteer Position Created and Published Costs: Products: Work Hours:	0.00 0.00 0.00	0.00 0.00 0.00	0.00 0.00 0.00	10,026.61 20.00 155.95	10,516.90 20.00 155.95
Product Cost:	0.00	0.00	0.00	501.33	525.85
Activity 737220 - Manage the Volunteer Emergency Response Team (Product: A Staff Training Event	(VERT) Program				
Costs:	0.00	0.00	0.00	18,401.82	19,291.61
Products:	0.00	0.00	0.00	3.00	3.00
Work Hours:	0.00	0.00	0.00	291.10	291.10
Product Cost:	0.00	0.00	0.00	6,133.94	6,430.54

Program 737 - Volunteer Resources

Service Delivery Plan 73702 - Support City Staff In Their Use of Volunteers

<u>-</u>	2002/2003 Budget	2002/2003 Achieved	2003/2004 Current	2004/2005 Budget	2005/2006 Budget
Activity 737230 - Manage the Volunteer Liaison Committee					
Product: A Work Plan Completed					
Costs:	0.00	0.00	0.00	4,000.64	4,195.66
Products:	0.00	0.00	0.00	1.00	1.00
Work Hours:	0.00	0.00	0.00	62.38	62.38
Product Cost:	0.00	0.00	0.00	4,000.64	4,195.66
Activity 737240 - Consult On Volunteer Management					
Product: A Consultation					
Costs:	0.00	0.00	0.00	14,757.83	15,485.12
Products:	0.00	0.00	0.00	15.00	15.00
Work Hours:	0.00	0.00	0.00	244.32	244.32
Product Cost:	0.00	0.00	0.00	983.86	1,032.34
Activity 737250 - Support Staff In Recognizing Volunteers Product: Number of Volunteers					
Costs:	0.00	0.00	0.00	9,406.95	9,872.44
Products:	0.00	0.00	0.00	200.00	200.00
Work Hours:	0.00	0.00	0.00	161.15	161.15
Product Cost:	0.00	0.00	0.00	47.03	49.36
Totals for Service Delivery Plan 73702 - Support City Staff In Their Use	e of Volunteers				
Costs:	0.00	0.00	0.00	78,825.20	82,675.25
Work Hours:	0.00	0.00	0.00	1,283.98	1,283.98

Program 737 - Volunteer Resources

Service Delivery Plan 73703 - Support Community Connectivity Through Volunteerism

SDP Outcome Statement

Provide volunteer recruitment and placement to outside agencies.

	2002/2003	2002/2003	2003/2004	2004/2005	2005/2006
SDP Outcome Measures	Budget	Achieved	Current	Budget	Budget
 ◆ 70% of partner agencies rate the services of the Volunteer Resources Office positively. 					
- Percent	0.00%	0.00%	0.00%	70.00%	70.00%
• 80% of prospective volunteers who are referred to outside agencies are referred within two weeks of their interview with the City.					
- Percent	0.00%	0.00%	0.00%	80.00%	80.00%
 10% of Sunnyvale City Staff are active volunteers. Percent 	0.00%	0.00%	0.00%	10.00%	10.00%

Program 737 - Volunteer Resources

Service Delivery Plan 73703 - Support Community Connectivity Through Volunteerism

	2002/2003 Budget	2002/2003 Achieved	2003/2004 Current	2004/2005 Budget	2005/2006 Budget
Activity 737300 - Support An Agency Through Volunteer Recruitment					
Product: An Agency Served					
Costs:	0.00	0.00	0.00	7,900.28	8,288.29
Products:	0.00	0.00	0.00	15.00	15.00
Work Hours:	0.00	0.00	0.00	124.76	124.76
Product Cost:	0.00	0.00	0.00	526.69	552.55
Activity 737310 - Refer A Volunteer Applicant To An Outside Agency					
Product: A Referral					
Costs:	0.00	0.00	0.00	6,096.92	6,395.62
Products:	0.00	0.00	0.00	50.00	50.00
Work Hours:	0.00	0.00	0.00	103.97	103.97
Product Cost:	0.00	0.00	0.00	121.94	127.91
Activity 737320 - Promote Employee Volunteerism					
Product: A Service Opportunity Promoted					
Costs:	0.00	0.00	0.00	7,376.21	7,738.30
Products:	0.00	0.00	0.00	8.00	8.00
Work Hours:	0.00	0.00	0.00	114.36	114.36
Product Cost:	0.00	0.00	0.00	922.03	967.29
Totals for Service Delivery Plan 73703 - Support Community Connectivity	Through Volunteer	rism			
Costs:	0.00	0.00	0.00	21,373.41	22,422.21
Work Hours:	0.00	0.00	0.00	343.09	343.09

Program 737 - Volunteer Resources

Service Delivery Plan 73704 - Manage the Volunteer Resources Program

SDP Outcome Statement

Provide administration to the Volunteer Resources Program.

	2002/2003	2002/2003	2003/2004	2004/2005	2005/2006
SDP Outcome Measures	Budget	Achieved	Current	Budget	Budget
 One SDP index score increases over the previous fiscal year. Number 	0.00	0.00	0.00	1.00	1.00

Program 737 - Volunteer Resources

Service Delivery Plan 73704 - Manage the Volunteer Resources Program

<u>-</u>	2002/2003 Budget	2002/2003 Achieved	2003/2004 Current	2004/2005 Budget	2005/2006 Budget
Activity 737400 - Monitor and Review Services					
Product: A Project Completed					
Costs:	0.00	0.00	0.00	17,259.26	18,009.17
Products:	0.00	0.00	0.00	5.00	5.00
Work Hours:	0.00	0.00	0.00	218.33	218.33
Product Cost:	0.00	0.00	0.00	3,451.85	3,601.83
Activity 737410 - Conduct Administrative Responsibilities Product: A Work Hour Costs: Products: Work Hours: Product Cost:	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	0.00 0.00 0.00 0.00	21,474.40 343.09 343.09 62.59	22,525.21 343.09 343.09 65.65
Totals for Service Delivery Plan 73704 - Manage the Volunteer Resource	es Program				
Costs:	0.00	0.00	0.00	38,733.66	40,534.38
Work Hours:	0.00	0.00	0.00	561.42	561.42

Program 737 - Volunteer Resources

Totals for Program 737

Costs:	0.00	0.00	0.00	184,421.91	193,206.83
Work Hours:	0.00	0.00	0.00	2,884.00	2,884.00